

## Comparison of Non-Immigrant Visa Categories for U.S. Employment Purposes

	Visa Program		
	J-1 Summer Work/Travel	J-1 Trainee	H-2B
<b>Type of Work</b>	Non-skilled positions (Hotels, Restaurants, Resorts, Parks, Manual Labor, etc.) Employment as domestic help, providing patient care, or any position requiring the participant to invest their own money for inventory (such as door-to-door sales) is strictly prohibited.	Structured training program intended to improve the knowledge and experience of the participant in a specific field. Use of the program for ordinary employment is strictly prohibited. Sponsors may not place trainees in positions that could be filled by FT or PT U.S. employees.	Designated for individuals who will be employed in positions which are seasonal, intermittent, during peak load periods, or a one time occurrence, to perform temporary, non-agricultural work for which no U.S. workers are available.
<b>Participant Requirements</b>	Currently enrolled in University Participating as J-1 during summer break Between 18-28 years of age Conversational or higher English skills	Participant must have University degree in field or 2 years work experience. Participant must rotate thru various departments as per the Training Plan. Fluent in English. Phone interview with Host Company is arranged prior to placement confirmation.	To qualify for the H-2B visa, the participant must 1) Have a valid job offer from a U.S. employer to perform temp or seasonal work 2) Show proof of an intent to return to their home country. H-2B certification is issued to the employer, not the worker and is not transferable from one employer to another.
<b>Length of U.S. Stay</b>	4 months maximum work period, 1 month for travel.	6, 12 or 18 months	6 - 12 months
<b>Visa Extensions</b>	No extensions, but participants may reapply next yr as long as they are enrolled in university.	Visa extendable to maximum 18 month stay.	Yes. H-2B holder may stay 2 additional years in 1 yr extension increments.
<b># of Visas Issued Annually</b>	160,000 J-1 Work Travel visas issued annually	Information Not Available	FY '05-06: 101,000 *35K added b/c cap reached before end of FY'05
<b>Who is the sponsor?</b>	Intrax or other U.S. Dept of State authorized Sponsor	Intrax or other U.S. Dept of State authorized Sponsor	Host Company
<b>Benefits to Host Company</b>	Motivated seasonal employees to fill short term employment needs. Payroll tax and recruitment savings to Host Company. Participants fully screened by Intrax and matched to your positions. Intrax available 24 hrs/day for assistance.	Develop a highly skilled trainee and diversify your workplace with young professionals from around the world. Longer term program. Participants fully screened by Intrax and matched to your positions. 24 hour assistance from Intrax.	Employee tied to Host Company to fill temporary employment needs
<b>Challenges of Visa Program</b>	Short term.	Finding the time and resources to dedicate to successful training program.	The employer must prove there are no unemployed US workers willing/able to do the work thru the state's employment agency using a labor certification process. Process requires a recruitment campaign, including advertising in local newspaper for available temporary workers.

## J-1 Work Travel and Career Training Overview

### Participant Qualifications

**Career Training** participants are young professionals dedicated to contributing to the efficiency and profitability of your company. All participants have a minimum of 2 years of professional experience or study in their career field. Most have a university degree; some have a graduate degree in their field. Participants are fully authorized to train in the U.S. and pre-screened based on your criteria. Trainees are fluent in English, and many participants speak more than 2 languages.

**Work Travel** participants are highly motivated, adaptable and committed to making a positive contribution to your company. All participants are currently enrolled in a university outside of the U.S. and fully authorized to work in the U.S. for up to four months. Work Travel participants are able to speak and understand conversational English and are pre-screened based on your criteria.

### Arrival Periods

**Career Training** participants arrive year round and can train for 6, 12 or 18 months.

**Work Travel** participants arrive ready to work for 3-4 months during the following arrival periods:

**Spring:** March/April Arrivals

**Summer:** May/June/July Arrivals

**Winter:** November/December Arrivals

### How to Participate as a Host Company

1. Call **888-224-0450** or visit [www.intraxinc.com](http://www.intraxinc.com) to connect with an Intrax Placement Director.
2. Tell us your international recruitment needs and your Placement Director will develop detailed job descriptions for each position you need filled.
3. We recruit, screen and place the most qualified candidates.
4. Welcome your highly motivated international workers as they arrive to join your team!

### Why Intrax?

Our services are free of charge to Host Companies and include:

- A dedicated Placement Director to manage the recruitment, screening and matching services we offer
- Management of student visa and travel details, and communication with our trained overseas partners
- Support of the student and Host Company throughout the program, including a 24-hour hotline in case of emergency
- Intrax is dedicated to facilitating positive experiences for our participants and Host Companies through cultural exchange!